

THE **T** INTERNATIONAL  
**eamster**  
DECEMBER 1955



1872

*Daniel J. Tobin*

1955





## In Memoriam

General President, 1907-1952

**Daniel J. Tobin**

General President Emeritus, 1952-1955

*It is my belief that the good men do remains after they are gone. I prayed in silence on many dark and weary nights that this Union would be one of the great Unions of America. My faith and hope have materialized, but not enough. I am still, in my lonely hours, thinking that I will achieve my desire of a great Teamsters' Union, created and working under honorable men, to better themselves lawfully and, thereby, better humanity. I like to repeat the words of a famous poet of the 19th century — "no star is ever lost, we once have seen . . . we always may be what we might have been."*

*Prayer given by Daniel J. Tobin at the end of the General President's report to the 16th convention in Los Angeles.*

**D**ANIEL J. TOBIN became president of this International Union in 1907, when the automobile was just coming to be recognized as a serious factor in transportation, and he led the Teamsters through 45 difficult years and two global wars.

He died in Indianapolis on November 14, ten days after the International Union which he helped build into the world's largest had dedicated its new union Headquarters Building.

Funeral services were held at St. Joan of Arc Catholic Church in Indianapolis. Interment was in the Cambridge, Mass., cemetery.

Dan Tobin was born 83 years ago in County Clare, Ireland, just 30 miles from the famed River Shannon. He came to this country when he was 15 and adopted Boston as his home. He worked at odd jobs and in a sheet metal plant before becoming a team driver around the turn of the century. He joined the union in 1900 and became its president seven years later.

For half a century he was a dominant figure in labor and American life. He served personally two Presidents of the United States: President Wilson during World War I as a member of the President's Industrial Conference and for a time

the late President Roosevelt as administrative assistant.

Under his leadership the union which had 30,000 members in 1907 grew to the strength of a million.

He was treasurer of the American Federation of Labor for 11 years and a vice president for another 22 years, a post he held at the time of his death.

Dan Tobin was a bitter foe of Communism. He advocated union responsibility, and he was extremely proud of the Teamsters' remarkable record of service and industrial peace during World War I and World War II. He belonged to the Old World by birth and the New World through service; and he played a prominent part in two eras of industrial history: the day of horse-drawn vehicles—the day of automotive transportation.

He lived a life dedicated to his family, his union and his country.

America has lost a great citizen; our International Union has lost a great leader and I have lost a warm personal friend.

**DAVE BECK,**  
*General President.*



General President Beck immediately following the death of Mr. Tobin announced that he would submit at an early date to the General Executive Board recommendations for a living memorial in which all our local unions, joint councils and area conferences can participate.



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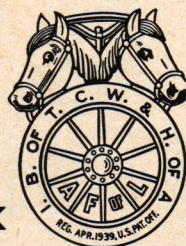
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# THE INTERNATIONAL Teamster



DAVE BECK

Editor

Official magazine of the International Brotherhood of  
Teamsters, Chauffeurs, Warehousemen and Helpers of  
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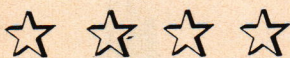


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## DEDICATED TO SERVICE

**W**ITH the dedication of the New Headquarters Building, the International Brotherhood of Teamsters reaches a new landmark—a landmark of progress, a landmark of service.

Our union has grown with the Nation and with the many industries we serve. This building symbolizes the unity and advances made by our union in more than 52 years of diligent, loyal and energetic effort. This building is a monument both to the strength and to the responsibility of the Teamsters in the labor movement in the United States, Canada and the Territories of Hawaii and Alaska.

Our union was established on fundamental trade union principles; to work earnestly and constantly to improve the wages, hours and conditions of our members; to develop responsibility in trade union membership and in community, state and national citizenship. And while the membership has multiplied many times and changes are taking place in techniques and procedures, our aim and our purpose remain steadfast.

This building is designed to serve the membership and the Nation, today and tomorrow. To the end that we, as trade unionists, will make our contributions to a better labor movement and a better America, we dedicate this structure.

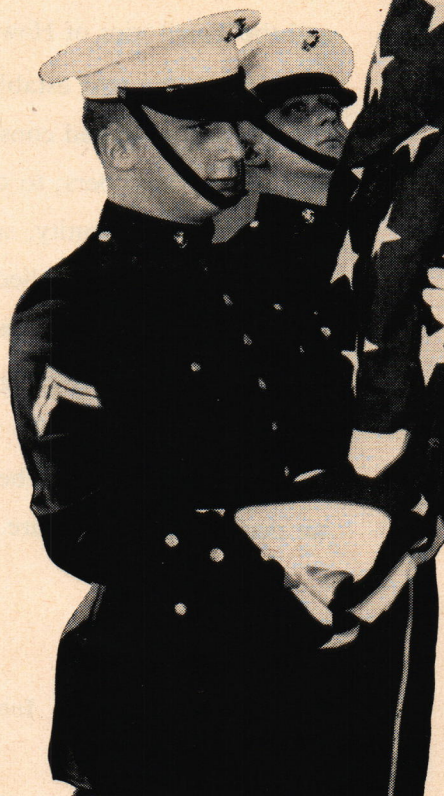
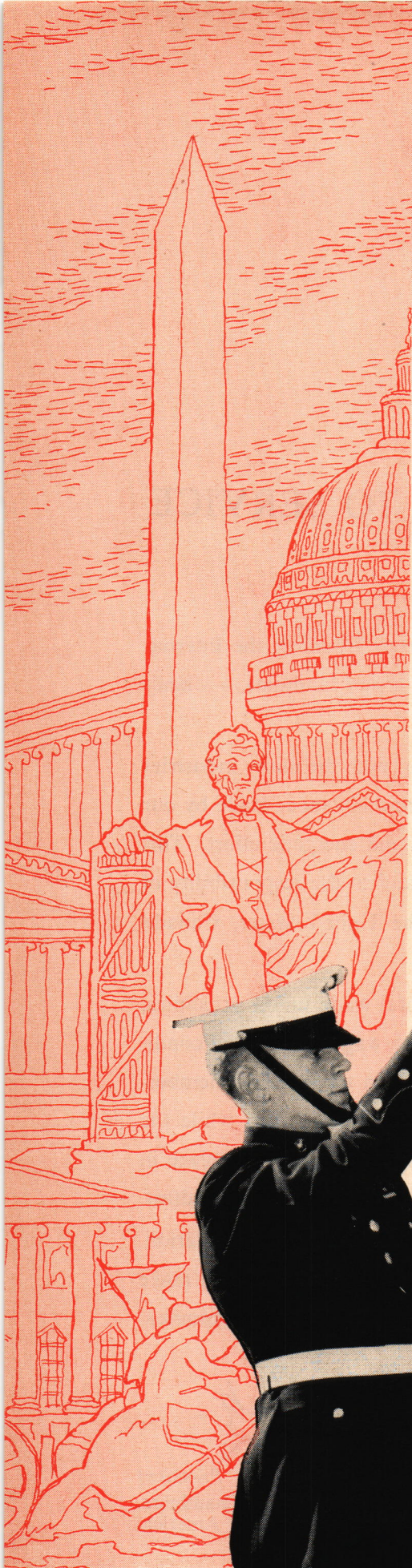
*General President*

International Brotherhood of Teamsters, Chauffeurs,  
Warehousemen & Helpers of America.



***The union of lakes, the union of lands,  
The union of States none can sever,  
The union of hearts, the union of hands,  
And the flag of our Union forever!***

**GEORGE POPE MORRIS**



**U. S. Marine Corps  
color guard raises  
Old Glory, opening  
dedication program.**





## DEDICATION



**M**ORE than half a century of achievement in winning higher wages, better hours and improved conditions is marked as the International Brotherhood of Teamsters dedicate new Headquarters Building in Washington, D. C. New structure with modern technical facilities and latest equipment is matched by advanced administrative procedures adopted to keep pace with evolution of industry under Teamster jurisdiction. Ef-

forts are made to provide maximum service part of long-range program of organization and coordination whereby each local union in the International, regardless of size, is an ally of every other local and is supported thereby. The new Headquarters Building stands as both a symbol of past achievement and a promise of future accomplishment in behalf of Teamsters everywhere. Every member shares in the pride of this new home.



**"LET US** dedicate this building to the service of our country and its workers, to the free way of life which we all cherish and to the future progress of humanity."

With these moving words, President George Meany of the American Federation of Labor, closed the dedicatory address marking the high point of Dedication Week, at colorful ceremonies in front of the new headquarters building of the International Brotherhood of Teamsters on Capitol Plaza, facing the United States Capitol and Senate Office Building in Washington, D. C. More than 2,000 persons witnessed the dedication program and cornerstone laying on November 4 in weather which was crisp and bright, almost ideal for outdoor ceremonies.

#### **'OPEN HOUSE'**

The program of dedication which began at 2:30 o'clock was the high point in a round of events which had been planned by General President Dave Beck and his staff to mark the formal opening of the new headquarters building. The week began with a series of "open house" visits by Teamsters and their wives who came to the city to attend the program. Delegates had been invited from all local unions, joint councils and area conferences throughout the United States and Canada.

During Dedication Week the Eastern Conference of Teamsters held its annual general meeting and delegates participating in that meeting were able to attend the dedicatory program.

Members of the General Executive Board attended a special meeting called by the general president and took part in the dedication.

Following the ceremonial program in the afternoon, visitors and Teamster guests attended a gala Dedication Night Variety Show at Constitution Hall, with a galaxy of stars of radio, stage, television and the theatre providing the entertainment.

The dedication program was planned under the close and constant supervision of General President Beck. The program attendance was limited to trade union personnel, generally speaking, and spe-

## **TEAMSTERS' NEW HOME ACCLAIMED AS A MONUMENT TO ALL LABOR BY GENERAL PRESIDENT DAVE BECK**



**General President Dave Beck welcomes AFL President George Meany, who delivered the dedicatory address.**



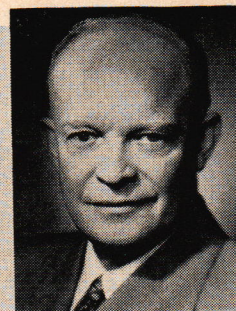
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DAVE BECK, GENERAL PRESIDENT- 1955 NOV 4 PM 1208  
INTERNATIONAL BROTHERHOOD OF TEAMSTERS CHAUFFEURS  
WAREHOUSEMEN AND HELPERS OF AMERICA  
25 LOUISIANA AVE NORTHWEST WASHDC-

THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS HAS  
ERECTED IN OUR CAPITAL A MAGNIFICENT BUILDING TO SERVE  
THE GROWING NEEDS OF A GROWING UNION. IT IS FITTING  
THAT THIS STRUCTURE BE BUILT IN THE CAPITAL OF A FREE  
REPUBLIC WHICH ACCORDS TO LABOR AND ITS REPRESENTATIVES  
THEIR EQUAL AND RIGHTFUL PLACE IN ITS SOCIAL AND  
ECONOMIC LIFE.

STRONG, DEDICATED, DEMOCRATIC TRADE UNIONISM IS  
ONE OF THE BULWARKS OF OUR AMERICAN WAY OF LIFE. OUR  
DEMOCRACY AND OUR ECONOMY BOTH MAKE POSSIBLE AND DRAW  
STRENGTH FROM FREE TRADE UNIONS.

TO THE INTERNATIONAL BROTHERHOOD OF TEAMSTERS,  
ITS OFFICERS AND MEMBERS, I EXTEND MY BEST WISHES ON  
THE DEDICATION OF THEIR NEW HOME-

DWIGHT D EISENHOWER.

## Congratulations



DOMESTIC SERVICE	
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DAVE BECK, GENERAL PRESIDENT INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS CHAUFFEURS WAREHOUSEMEN AND HELPERS-  
25 LOUISIANA AVE NORTH WEST WASHDC-

MY SINCEREST AND HEARTFELT CONGRATULATIONS TO ALL OF MY  
FELLOW TEAMSTERS ON THE OCCASION OF THE DEDICATION OF  
OUR NEW HEADQUARTERS HOME IN WASHINGTON DC. I DEEPLY  
REGRET THAT ILLNESS PREVENTS MY PARTICIPATING IN THE  
DEDICATION AND CORNER STONE LAYING FRIDAY. AS YOU  
PERSONALLY KNOW I HAVE LONG COUNTED ON BEING WITH YOU  
ON THIS OCCASION. IT IS A LONG WAY FROM SMALL RENTED  
QUARTERS TO OUR FINE NEW BUILDING WHICH IS AS FINE AS  
ANYTHING IN AMERICA. THIS BUILDING IS A GREAT TRIBUTE  
TO TEAMSTERS OF THE PAST THEIR DEVOTIONS AND LOYALTY  
TO OUR GREAT TRADE UNION AND IT IS A CHALLENGE TO THOSE  
MANY PROBLEMS WHICH LIE AHEAD. PLEASE CONVEY MY REGRETS  
TO THOSE PRESENT AND EXTEND MY FELICITATIONS TO OUR  
ENTIRE MOVEMENT WITH WARMEST PERSONAL REGARDS:

-DANIEL J. TOBIN PRESIDENT EMERITUS-1955 NOV 2 AM 1141



cial efforts were made to see that no political partisanship in behalf of any party or persons was developed. The Executive Council of the American Federation of Labor and many international officers of affiliated AFL international unions were present or had top representatives attending in their behalf.

The program itself was a model of simplicity, brevity and dignity. General President Beck acted as program chairman and called upon Earl Wrightson, radio and television star, to sing the national anthems of

entire program on the air, both via radio and television. Press association cameramen recorded still pictures of the program highlights and a camera crew of motion picture experts made a permanent record of the entire program. The bright sunny day made photographing the affair ideal for the film, TV, and news photographers.

#### CONGRATULATIONS

Before Mr. Meany came to the microphone, Mr. Beck read two messages of congratulations and told the audience that he had hundreds of others which had come in from all parts of North America. The

Murphy, Jack Haley, Pat O'Brien, Dan Dailey and Margaret Whiting.

President Meany opened his address with a tribute to the Teamsters, past and present, saying:

"This edifice is in reality a monument to the vision, the drive, and the sacrifice of men like Dan Tobin and his early associates who started with nothing but an ideal and a practical purpose and succeeded in building the Teamsters' Union into the biggest single union organization in the nation. It is likewise a monument to President Beck and his associate officers who have made their important contribution to build-



Canada and the United States. As "The Star Spangled Banner" was played by the band, a smartly dressed color guard of U. S. Marines raised the American flag.

#### HISTORIC LANDMARK

Dr. Earl F. Adams, Assistant Secretary of the National Council of Churches, gave the invocation and this was followed by brief remarks by President Beck. He pointed out that the building marked a landmark in the history of the Teamsters and the International Union was honored indeed by having President Meany present to give the dedicatory address. As Mr. Beck opened the program, television cameras began turning and announcers put the

two he read were from President Dwight D. Eisenhower, sent from the temporary White House at Denver, Colorado, and from General President Emeritus Daniel J. Tobin at Indianapolis. (See page 7 for text). President Emeritus Tobin had been scheduled to officiate at the cornerstone laying but illness prevented his leaving Indianapolis. (THE TEAMSTER regrets to announce the death of Mr. Tobin. He passed away ten days after the dedication. A tribute to his life by General President Beck appears on the inside front cover of this issue.) Mr. Beck also introduced film stars, all AFL Screen Actors Guild members—Walter Pidgeon, George

ing of this union in later years."

"... in another sense," he added, "this great structure is built not only upon past achievement, but on confidence in future progress. In size and in architectural design, it has the forward look that inspires our whole trade union movement today.

#### CONFIDENCE IN FUTURE

"These are eventful times in human history. We stand at the threshold of the atomic age. It is not enough to sit back and wait with fear and wonder what the future will bring in the way of industrial, economic, and social and political transformation of our present way of life. We must be prepared to cope with the human problems that



Guests gathered near front entrance of the building follow program intently. Seated at extreme right is AFL Vice President William McFetridge of the Building Service Employees, and at his right is Al Hayes, AFL vice president and leader of International Association of Machinists.



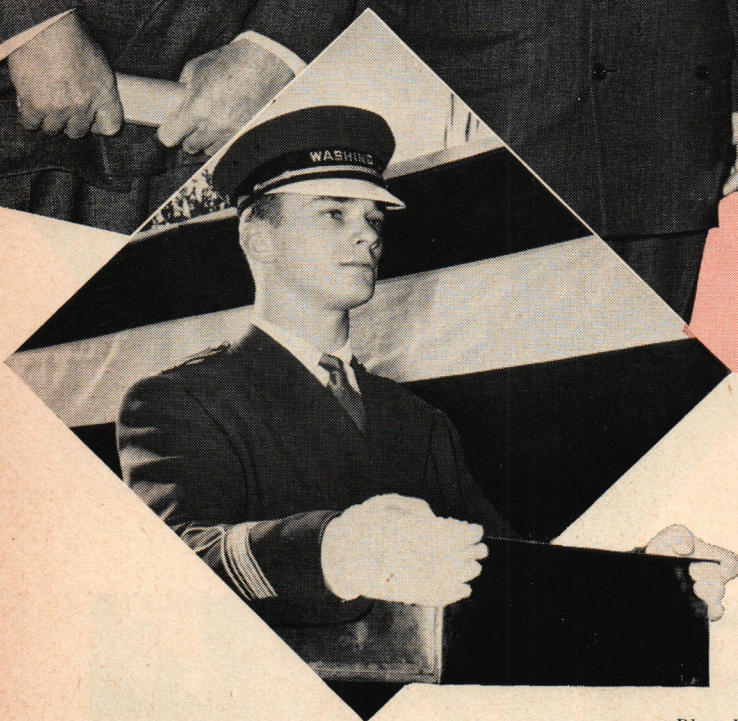
In dedicatory address, AFL President George Meany declared new building has "the forward look that inspires our whole trade union movement today."



Seven International Vice Presidents await beginning of ceremonies. Left to right: Einar Mohn of Washington, D. C., D. J. Murphy of St. Louis, John J. Conlin of Hoboken, N. J., John T. O'Brien of Chicago, William A. Lee of Chicago, Frank Brewster of Seattle, Harry Tevis of Pittsburgh.







**One of the strikingly uniformed ushers carries forward the copper cornerstone box.**

**In a climactic moment of the ceremonies, General Secretary-Treasurer John F. English lays cornerstone of the new building.**

*Placed in the cornerstone were the following Teamster items: Official Teamster roster; Teamster constitution; a copy of the International Teamster magazine; the dedication brochure; roster of registered delegate visitors to the dedication; copy of newspaper salute as published by Washington papers; color picture postcard of the new building; copies of the dedication and variety show programs; membership of the International Union broken down by numbers in the joint councils; copy of the Washington Report published by the International; a Teamster lapel pin and the Teamster pamphlet on automation prepared by the research department.*



are bound to arise from the practical application of new scientific discoveries. We must have an instrumentality strong enough to maintain the standards of workers of this country, to protect them from major hazards by means of effective social insurance, and above all, to safeguard their basic freedoms."

#### NEEDS ARE CITED

In referring to the economic problems of labor, he said:

"To remain healthy, our national economy must provide millions of additional jobs each year as our population grows. It must do this even during a period when the introduction of automatic, labor-saving machinery tends to reduce the number of jobs normally available. Increased production is the only answer. Yet increased production can itself become a major problem unless the American people enjoy sufficient purchasing power to buy and consume what they need . . . there is urgent need for modernizing our educational facilities, for a broad highway-building program and for a low-cost housing program to provide decent homes for all our people and eliminate slums and blighted

areas. Such projects command almost universal popular support, yet penny pinching short-sighted governmental policies have thus far delayed or sidetracked any concerted, national program of action."

#### ACT IN POLITICS

President Meany said that labor would use "every method legally available" and that this would include "without question political action not only to defend our movement against legislation designed to destroy us, but also to raise even higher the American standard of life."

"To keep the record straight," he said, referring specifically to politics, "let me reiterate on this occasion that organized labor in America will not subjugate itself to any political party. It will endorse liberal and progressive candidates from all parties. It will make known to the workers of this country the records of all candidates. It will urge all citizens to register and vote. By this means we can effectively promote our objective of electing strong liberal majorities to Congress."

Declaring that the task ahead for labor is by no means simple, President Meany said: ". . . we must suc-

ceed for our own self-preservation as a free trade union movement. Labor has come a long way in this country despite bitter employer opposition. Yet the opposition we face today is even more formidable than in the days of company spies and thugs, the blacklist and the so-called 'American Plan.' The scene of battle is no longer the company plant and the picket line. It has moved into the legislative halls of Congress and the State legislatures. On these fronts, we have taken a beating in recent years, first with the enactment of the Taft-Hartley Act and other restrictive Federal legislation and, more recently, with the passage in 18 states of the misnamed 'right-to-work' laws. These laws are a threat to the very existence of our union, since they are aimed at destroying union security. Our fight for their repeal is a fight for life."

#### LABOR SERVES COMMUNITY

The speaker said that labor is constantly increasing its contribution in the field of community service. In his closing moments, he raised a warning saying that our basic freedoms are threatened by the aggressive forces of communism.



**Dr. Earl F. Adams, assistant general secretary, National Council of Churches, delivers invocation.**

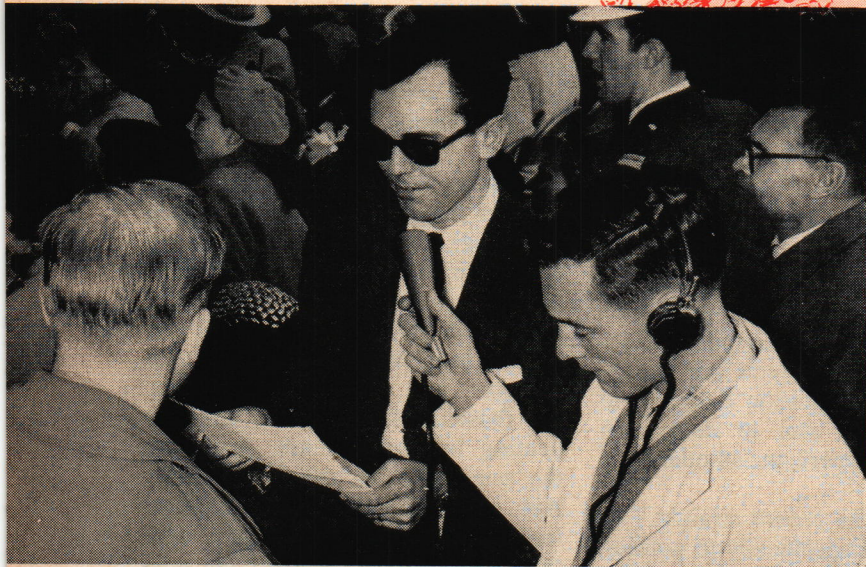


**Msgr. George C. Higgins, Catholic leader in social action, spoke after laying of cornerstone.**



**Dr. Norman Gerstenfeld, minister, Washington Hebrew Congregation, says the benediction.**





Technicians from radio stations set up equipment in front of the building to describe the event. Here three technicians complete last-minute preparations for the broadcast as crowd gathers.



This photo shows just a few of the news and movie cameramen who recorded on film the ceremonies and cornerstone-laying.



All Washington was invited to the dedication program, but those who couldn't come were able to watch on television.

"The international Communist conspiracy still cherishes its basic ambition of dominating the entire world . . . we dare not be misled by the smiling face recently adopted by leaders of the Kremlin. . . . The Communists have made it clear that they will not make any substantial concessions and that they expect us to bribe them by appeasement . . . the cold war still goes on. Free labor is unalterably opposed to communism and all other forms of totalitarianism because they trample upon human rights."

Mr. Meany closed by saying that the trade union movement will aid free labor abroad and will be vigilant in the protection of rights at home. He concluded on a congratulatory note, saying: "From the vantage point of this new headquarters building, facing the United States Capitol, the International Brotherhood of Teamsters will be able to draw new inspiration for patriotic service to our Nation and the cause of freedom. I congratulate President Dave Beck on the choice of this site and on the magnificent structure his vision has helped to create."

#### CORNERSTONE LAID

After he closed his address, Mr. Meany participated with President Beck and General Secretary-Treasurer John F. English in the formal cornerstone laying. Secretary English, after the copper cornerstone box was inserted, applied the symbolic mortar marking the final formality in the dedication proper. Mr. English said that he saw a great future for the Teamsters and the building being dedicated was indeed a symbol of achievement of the past and a sign of progress for the future.

Msgr. George Higgins, director of the Social Action Department, National Catholic Welfare Conference, spoke briefly on the great economic and social role of labor.

Before calling upon Dr. Norman Gerstenfeld, Minister of the Washington Hebrew Congregation, for the benediction, President Beck extended his thanks to all who had participated in the program. He said that the building was dedicated to the service of the Teamsters and of organized labor. He said that the



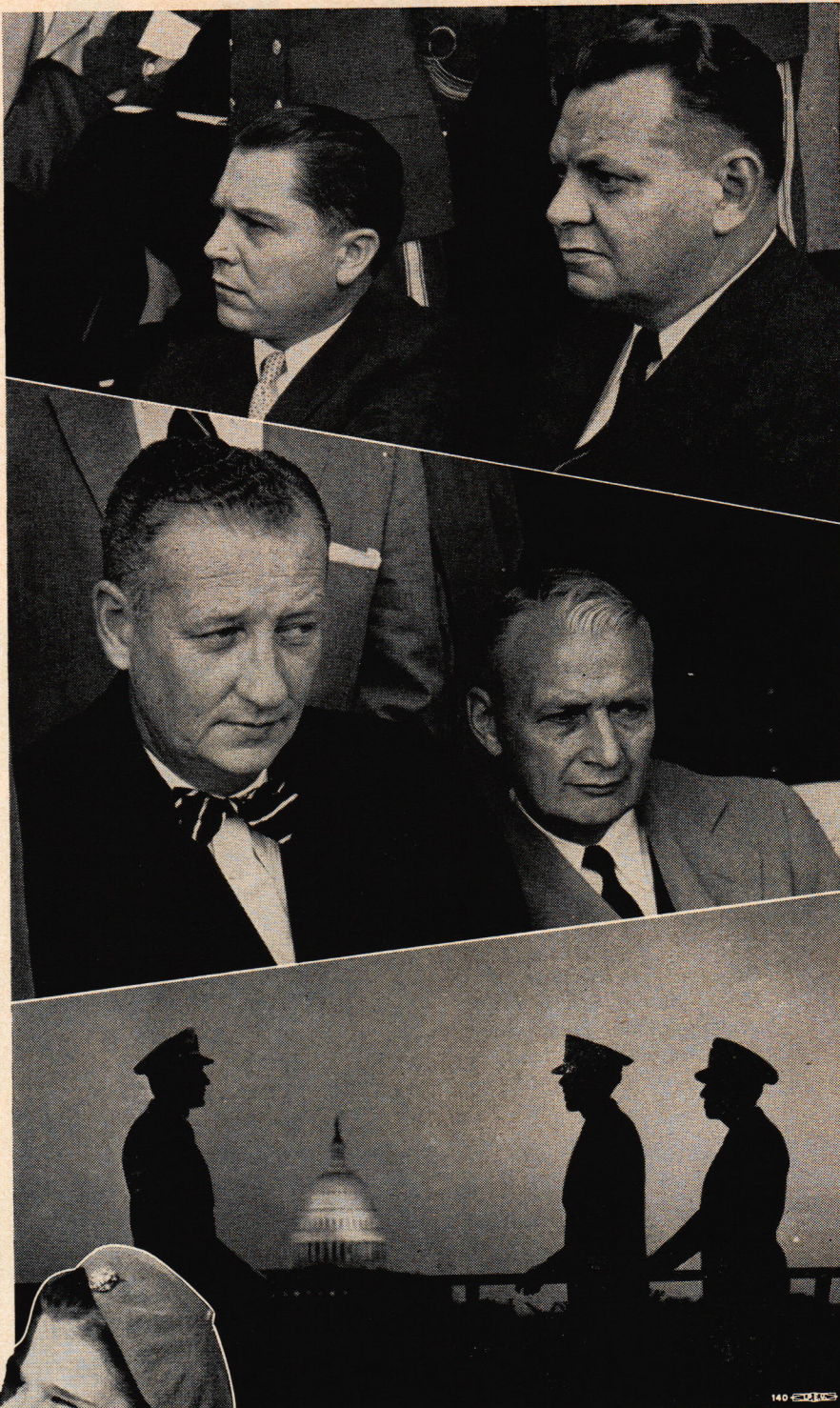
building was built not only for the present, but also for decades—decades of great Teamster service.

Dedication Week ended on a note of entertainment when 3500 Teamsters and their guests went to famous Constitution Hall to see an all-star variety show. Six stars arrived from Hollywood to attend the dedicatory program and participated in the show: Walter Pidgeon, George Murphy, Jack Haley, Dan Dailey, Margaret Whiting and Pat O'Brien. Mr. Beck pointed out the stars were AFL members too.

On the show with the Hollywood stars were many entertainers who helped make Dedication Night a memorable one:

The Tokayers, international Risley artists; the DeMarco Sisters, stars of the Ed Sullivan CBS television show; Earl Wrightson; Joan Holloway, dancing star of the production "Can Can"; "Scat" Caruthers, stage and TV star; the Nota Belles, National Barber Shop Quartet contest winners; Alan Black, harmonica, virtuoso; Ann Crowley, singing star from "Oklahoma" and Margaret Whiting, recording, radio and TV star.

**Below: General President Dave Beck signs the autograph book of Lois Petsche, daughter of Frank A. Petsche, treasurer of Local Union 365, Toledo, Ohio.**



**Top photo: Vice President James R. Hoffa (left) and AFL Secretary-Treasurer William F. Schnitzler.**

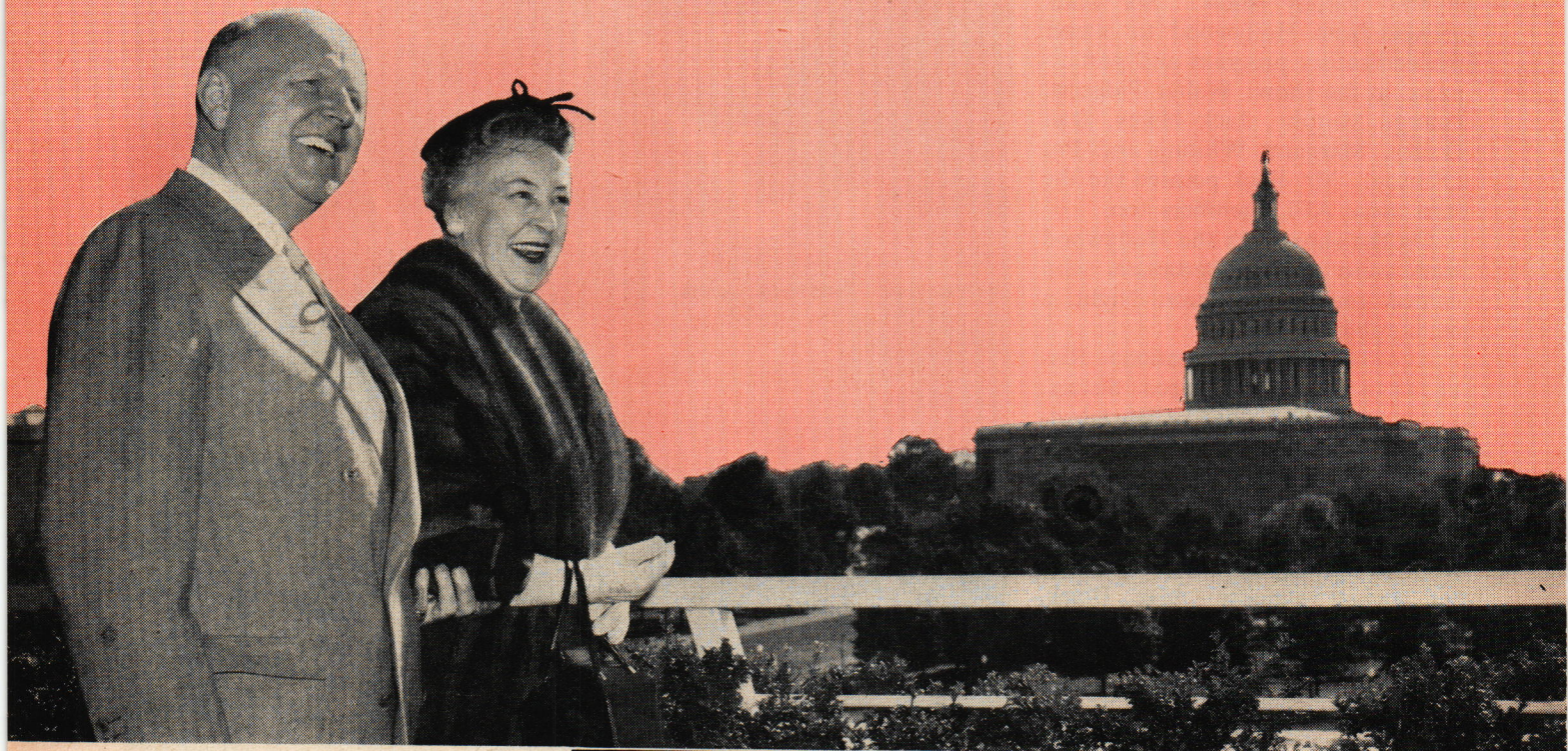
**Center photo: Neil J. Curry (left), chairman of the board, American Trucking Associations, and C. J. Williams, ATA president.**

**Above: Silhouetted against the sky, ushers frame U. S. Capitol.**



# T O U R A M A

**DEDICATION GUESTS GET INTIMATE  
LOOK AT BUILDING ON GUIDED TOURS**

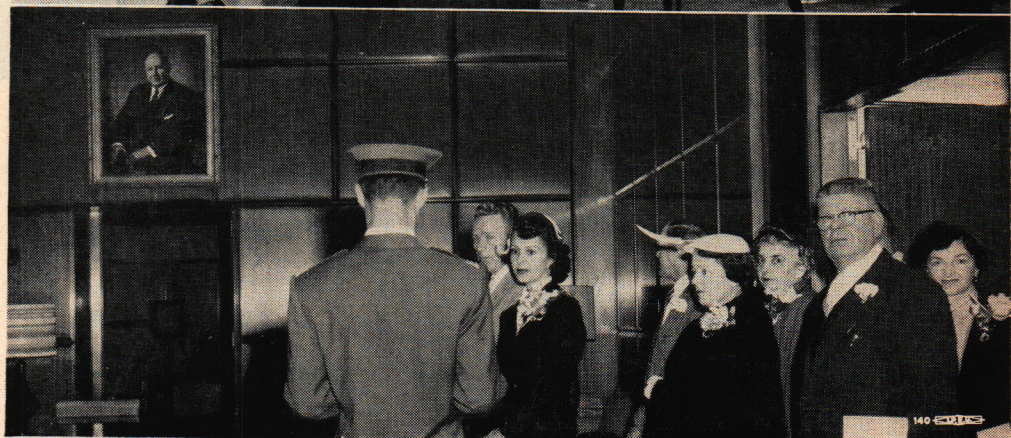


**General President and Mrs. Dave Beck enjoy Washington view from the observation terrace.**

**General Secretary-Treasurer and Mrs. John F. English receive visitors in secretary's office.**



**Guests on a guided tour of building are given detailed account of materials and architecture.**





**T**EAMSTERS from every state and most of the Canadian provinces were present during Dedication Week and visited the new Headquarters Building. Special arrangements were made to show visiting Teamsters and their guests all facilities, rooms and offices of the new building under the supervision of a specially trained corps of uniformed guides. Helping to make the tours a success were those trained guides from the Frame Crowd Engineering Organization whose personnel is affiliated with the AFL Building Service Employees' Union.

Uniformed guides met the visitors at the door and each delegate was presented with a handsomely illustrated dedication brochure and each delegate's wife was given a corsage before the escorted tours began.

Visitors began their sightseeing trip on the top floor of the building and visited each floor on downward ending in the sub-basement where the latest in engineering equipment is installed.

#### OVERLOOKING CAPITOL

On the top floor visitors saw the handsome terrace overlooking Capitol Plaza with the Senate Office Building and the U. S. Capitol a short distance away.

On the third floor visitors saw General President Beck's office and on the second floor the office of General Secretary-Treasurer English.

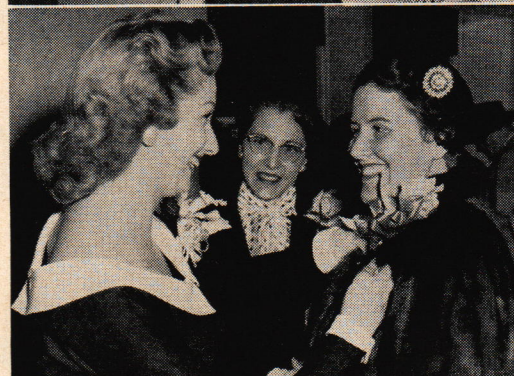
Offices for departmental activities, trade divisions and staff functions were shown the visitors. Conference rooms for small groups and the large conference room on the main floor were on the tourama route.

Just off the impressive main lobby is located the auditorium with Cinemascope, VistaVision and conventional projection equipment. Below the lobby is the garage and the modern heating, air conditioning and electronic equipment. In the tour lasting 40 minutes to an hour visitors were shown all sections of the headquarters building which in the words of General President Beck are all "dedicated to service" of Teamsters throughout the union's jurisdiction.

**Hundreds of visitors from capital and throughout the nation registered in guest book.**



**Attractive hostess pins an orchid on lady visitor. Weatherman favored day with sunny weather.**



**Guests inspect cafeteria kitchen. Employees receive luncheon at no charge to them.**



#### Note of Appreciation

General President Dave Deck following the dedicatory ceremonies issued a special note of appreciation concerning the flowers provided by Teamster affiliates:

"I want to take this opportunity to express to all local unions throughout the United States and Canada the sincere appreciation of the International Union and its Washington affiliates for the cooperation extended in ordering flowers for the dedication of our new Headquarters Building. We had as beautiful a display of flowers as could have been desired. The procedure followed guaranteed that this great floral display was purchased through florists employing our members in spite of the fact that we had no florists organized in Washington. We have demonstrated that there is a way to supply flowers under unionized conditions now and in the future."

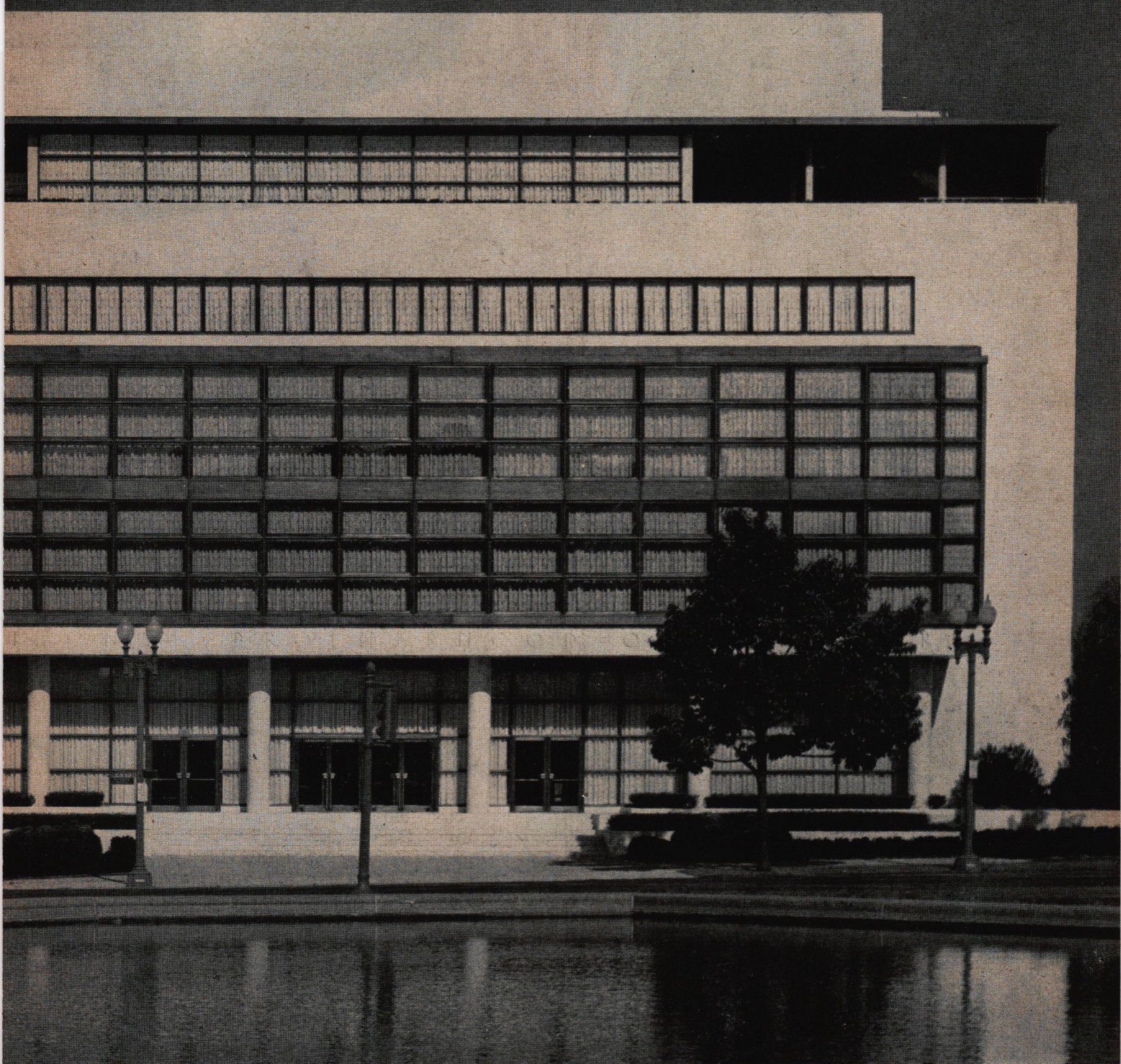




**HEADQUARTERS BUILDING, INTERNATIONAL BROTHERHOOD OF T**

**Capitol Plaza, Washington, D. C.**





**AMSTERS, CHAUFFEURS, WAREHOUSEMEN & HELPERS OF AMERICA**

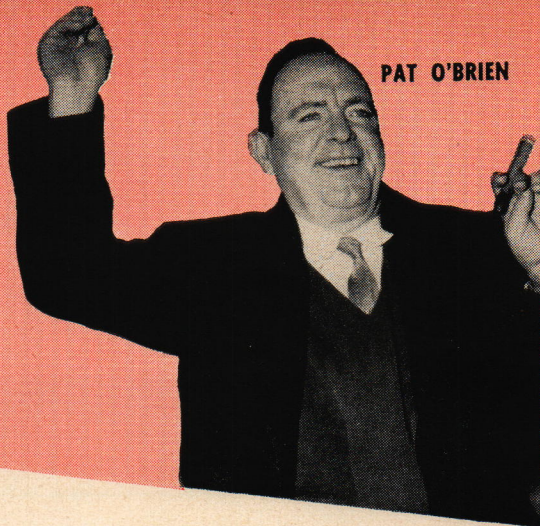
**Dedication, November 4, 1955**



ANN CROWLEY



PAT O'BRIEN



# Stars Sparkle

MARGARET WHITING

DAVE BECK



**AT CONSTITUTION HALL IN FINALE  
OF DEDICATION CELEBRATION**

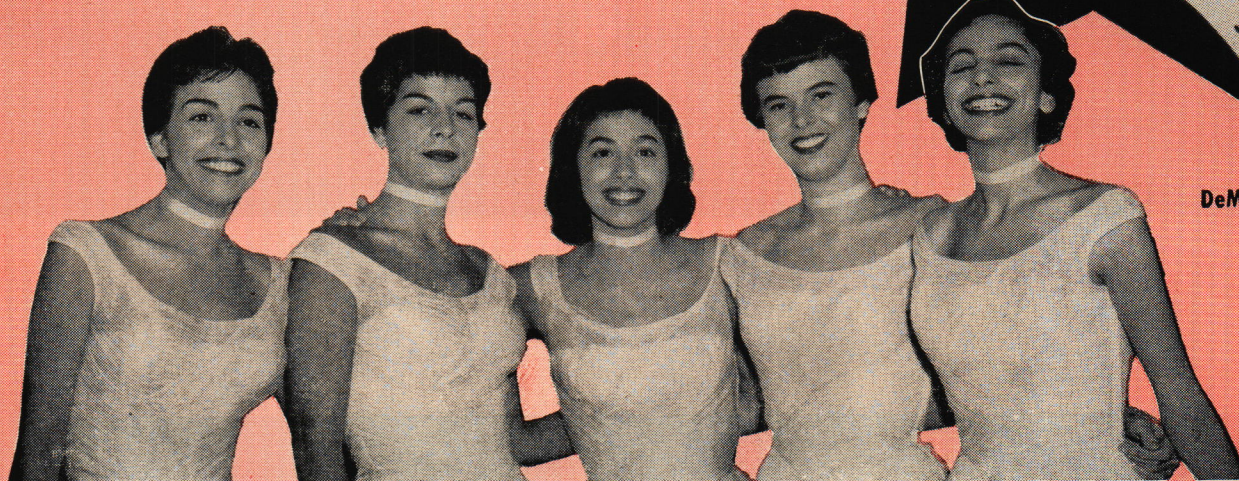
Outstanding personalities of stage, screen and television performed in the Variety Show which capped Dedication Week. The star-studded revue was presented before Teamsters and their guests at Washington's famous Constitution Hall.

JACK HALEY




EARL WRIGHTSON


DeMARCO SISTERS







Throngs  
Acclaim  
Spectacular  
Program



WALTER PIDGEON  
GEORGE MURPHY

JACK HALEY MARGARET WHITING



SCAT CARRUTHERS



JOAN HOLLOWAY

DAN DAILEY AND THE NOTA BELLES



A spectacular four-page section, "Salute to the Teamsters," appeared in all three Washington daily newspapers the day before our new building was dedicated. The tribute was sponsored by firms listed on the opposite page.



# In Appreciation

**T**HE International Brotherhood of Teamsters wishes to express appreciation to the following firms—which contributed to the successful completion and occupancy of our new building—for sponsoring the excellent four-page “Salute to the Teamsters” advertisement in the three daily Washington, D. C., newspapers on November 3.

Plumbing, Heating and Sheet Metal Work  
by

**Norair Engineering Co.**  
Washington, D. C.

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**Atlas Machine & Iron Works, Inc.**  
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Roofing by  
**Easterday Duckworth Roofing Co.**  
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Sound System by  
**Tempo, Inc.**  
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Acme Stone Setters, Towson, Md.  
Addressograph-Multigraph Corp., Washington  
American District Telegraph, Washington  
American Floor Service Co., Capitol Heights, Md.  
Andrews Office Supply and Equipment Co., Washington  
Autopen Sales & Service Co., Washington  
Barton, Curle & McLaren, Indianapolis, Ind.  
Baumgarten Co., Washington  
Capital News Co., Washington  
Capitol Cadillac-Oldsmobile Co., Washington  
Checkwriter Co., New York  
Chesapeake-Potomac Telephone Co., Washington  
Clarke Baridon, Bethesda, Md.  
Crane Rental Co., Washington  
Davidson Corp., Washington  
Deluxe Sign Co., Washington  
Diebold, Inc., Washington  
Don D. McAfee & Associates, Washington  
Dixie Janitor Supply Co., Washington  
General Electric Supply Co., Washington  
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Hotel Statler, Washington  
International Business Machines Corp., Washington  
Jamison Cold Storage Co., Hagerstown, Md.  
Joseph P. Rolles Printing Co., Indianapolis, Ind.  
Keelox Manufacturing Co., Baltimore, Md.  
The McBee Co., Washington  
Maurier & Hartzell, Washington  
Merchants Transfer & Storage Co., Washington  
Murray & Heister, Washington  
National Cash Register Co., Washington  
National Savings & Trust Co., Washington  
Parks Transfer Co., Inc., Washington  
Photostat Corp., Washington  
Pitney-Bowes Co., Inc., Washington  
Railway Express Agency, Inc., Washington  
Remington Rand, Washington  
Rudolph & West, Washington  
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Thomas A. Edison, Inc., Washington  
Washington Air Compressor Rental Co., Washington  
W. T. Gallagher & Bros., Inc., Washington





General President Dave Beck addresses opening session of Teamsters' Eastern Conference November 3.

## Eastern Conference Meets

*Teamsters Are Aiming High, General President Beck Tells Third Annual Session; International Gains Reviewed*

**A** FORWARD look toward better wages and improved conditions was envisioned for Teamsters everywhere by General President Dave Beck in the principal address given at the opening session of the third annual meeting of the Eastern Conference of Teamsters last month. Mr. Beck spoke on November 3 at the Mayflower Hotel, Washington, D. C., in the opening session of a two-day meeting attended by some 700 delegates from 15 states and five Canadian provinces.

In an address spelling out Teamster aims for the future President Beck foresaw improved health and welfare program; better hours and wages across the board; and substantial progress in organizing throughout Teamster jurisdiction. During his address he showed the delegates an envelope of applications from the United Air Lines Flight Engineers who have petitioned the International Brotherhood of Teamsters for affiliation.

The two-day session of the Eastern Conference was an action-packed one from the time the open-



Thomas E. Flynn, chairman of the Eastern Conference of Teamsters, presides at the two-day session attended by 700 delegates.

ing gavel fell until the final trade division report was presented at the closing session. Charles Bell, president of Joint Council 55, Washington, D. C. opened the meeting and introduced Vice President Einar Mohn who gave a brief address of

welcome to the delegates and introduced the morning speakers who included, in addition to President Beck, General Secretary-Treasurer John F. English and General Counsel J. Albert Woll.

Mr. English reviewed Teamster progress generally for the delegates and spoke in warm terms of his pleasure of renewing acquaintances with friends of long standing. He said he looked with satisfaction on the great progress of the union as symbolized by its growing membership, conference activity and the new building scheduled for dedication the following day.

General Counsel Woll spoke on the merger agreement and reviewed the proposed constitution of the combined AFL-CIO organization.

Before the address of President Beck Conference Chairman Thomas E. Flynn drew attention of the delegates to the printed report which he had circulated to all delegates and observed that the conference was making marked progress in membership and organization throughout the 15 states and Canadian



Timothy M. Collins (right), recording secretary of the Eastern Conference of Teamsters.

Applause for J. Albert Woll, general counsel of the Teamsters, is shown here. Left to right—Mr. Woll, Conference Chairman Thomas E. Flynn, Vice President John J. Conlin, and Secretary John F. English. Vice President Einar Mohn is shown standing behind Mr. Flynn.



briefly on world trade and said that he realizes that world trade is essential to the welfare of American workers and that he has instituted a program of encouraging top officials of the union to learn about trade and labor relations in the overseas area at first hand.

He predicted that "... you will see a complete change in the complexion of world trade. We cannot continue to sell in the foreign markets of the world unless there is purchasing power generated in the foreign markets of the world.

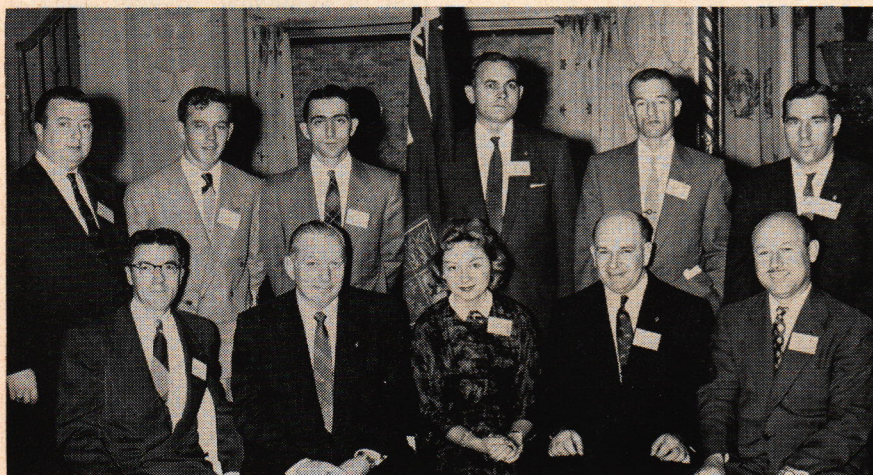
"And with the tremendous production that is going to develop and in a large measure already exists in this country, we are going to have to find a market for the tremendous output of expanded mechanization of industry. That market can only come by our again sailing the seven seas and by our commerce through air and by our contacts with the people of the world."

#### BUILT FOR FUTURE

In extending a cordial invitation to headquarters for the dedication, President Beck said, "We did not build for today; we built for the next fifty years."

The speaker held before the group an envelope with signed applications from United Air Lines Flight Engineers, each petitioning affiliation with the International Brotherhood of Teamsters. He said the Engineers' executive board and membership have voted for affiliation and the matter was under consideration by the Teamsters General Executive Board.

Before he closed, General President Beck reported on Teamster advances saying, "The International Brotherhood of Teamsters is making great progress. We have added to our membership now since our last convention approximately 300,000 members ... we have only scratched the surface ... the strength of this International Union now or in the future will not be wrapped up in how much money we have deposited in banks or invested ... the test of our progress will come as to how we do spend the resources in developing a great economic organization and in how we expend our money in helping our people in every part of



Canadian locals were well represented at the Eastern Conference sessions. Seated (left to right): Lucien Tremblay; Conference Chairman Thomas E. Flynn; Aileen Carda, Canadian office of Eastern Conference; I. M. ("Casey") Dodds, and J. A. LeBlanc. Standing—John Larviere, A. O. Grady, W. Jewers, A. Johansen, George Nicholson, Jr., and Adrien Charade. The conference is making special organizing drive in Canada.

provinces covered by the area jurisdiction.

Secretary-Treasurer Joseph Tre-rotola presented a financial report to the conference which underscored in dollars and cents the stability of the organization. The secretary-treasurer presented a certified public accountant's statement on the assets of the Eastern Conference. The report was immediately approved by the delegates.

At the outset of his address President Beck referred to the progress which had been made in health and welfare programs as one of labor's great achievements. He said that

negotiations in the future would guarantee security for members and their families and said, "We are not going to be dependent in the days to come upon handouts from charitable organizations for those who reach the end of their days, their ability to work and earn a salary."

#### IMPROVE STATUS

He congratulated Teamster locals and joint councils which have put welfare, retirement and insurance programs at the top of the list in the program of improving the status of their members.

The general president touched

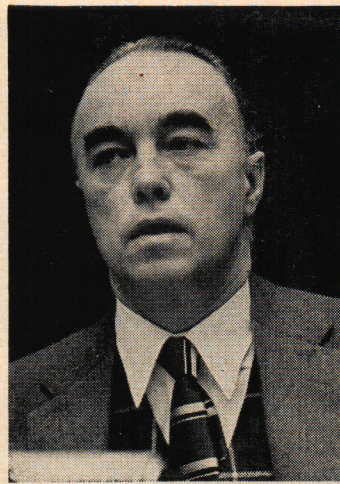




JOSEPH TREROTOLA  
Conference Secretary



EINAR MOHN  
International Vice President



J. ALBERT WOLL  
Teamster General Counsel



LUCIEN TREMBLAY  
Canadian Organizer

the United States and Canada to accomplish to the highest degree the objectives for which we are chartered."

Beck closed on a note of congratulations to the Eastern Conference officers and members for the record of progress made since its organization and said that through teamwork throughout the country the International Union would make new records in membership, organization and achievement in the year ahead.

Progress in Canada was reviewed

briefly by Lucien Tremblay, organizer in the Dominion. He praised the excellent cooperation Canadians received from the general president, general secretary-treasurer, general executive board and the Eastern Conference. He pointed out that Canadian locals are in the situation now that U. S. A. unions were some 25 or 30 years ago. He predicted that the help and cooperation and the energetic drive of Canadian Teamsters would make it possible to show excellent gains in the coming year. He reviewed advances during 1955.

John's, New Brunswick now covers 800 members in Local 457.

Uniform contracts and equilization of economic strength marked significant gains in the Over-the-Road and General Hauling Division. Flynn referred to the uniform freight contract won after a strike in New England by Teamsters in Massachusetts, Connecticut and Rhode Island. Success in uniform freight contracts in the Philadelphia area; Western Pennsylvania, Maryland and the District of Columbia were cited. Statewide agreements in freight and local pick-up and delivery were won in New York. One of the most startling advances was a uniform agreement in North and South Carolina, traditionally strong anti-union territory. Freight locals must have uniform agreements throughout the area before substantial gains can be expected, Flynn reported.

The conference chairman described the four-union program (Laborers, Operating Engineers, Carpenters and Teamsters) inaugurated to combat the inroads of the United Construction Workers of District 50 in highway work. Efforts are being made to achieve uniform expiration dates in construction driver pacts.

#### DRAMATIC GAINS

Dramatic gains in the Warehouse, Produce & Cold Storage Division were reported with a gain in this group alone of 3,000 members.

## FLYNN REVIEWS WHOPPING GAINS

**C**OOPERATION and coordination were the keynotes which marked advances throughout the Eastern Conference of Teamsters in almost every trade division, Chairman Thomas E. Flynn reported to the conference at its third annual meeting in Washington, November 3-4. Chairman Flynn prepared a detailed 22-page printed report describing the problems and achievements of the past year.

#### 26,357 NEW MEMBERS

The Eastern Conference since the 1954 annual session has gained 26,357 new members and now numbers among its 255 local unions a total of 414,558 members in the

15 Eastern states and five Canadian provinces.

#### NEW TAX SYSTEM

Since last year a per capita tax system for conference work has been instituted and matching funds have been provided for work in the U. S. and Canada. The Eastern Conference participated in a cross-Canada organization drive. Flynn reported that in the past year "... in no other area ... have we shown greater gains" than in Canada. Montreal's big Local 106 has more than doubled its membership and now has 3,000 and Montreal's Dairy Local 973 has increased by 25 per cent. A new charter in St.





Mrs. Dave Beck, wife of the general president, looks with pride at her husband just after Chairman Thomas E. Flynn, on behalf of the Eastern Conference delegates, had presented her with a handsome oil portrait of Mr. Beck.

Progress has been made in A & P Company organization although no uniform contract has been signed. The conference cooperated in the national Montgomery Ward drive and gained 700 new members in Albany, N. Y., and 950 in Baltimore, Md.

Dairy organization work has gone well with some 4,000 members gained reported in these locals. Two of North Carolina's largest dairies, a major one in Baltimore and several smaller ones in Eastern Maryland, have been signed up. Almost 3,000 workers in country processing and cooling plants in the New York City milk shed accounted for major gains in membership and in Pennsylvania all 33 milk tank haulers were organized where heretofore one in seven have been in the union.

#### BAKERY ORGANIZING

Organization efforts are going forward among bakery drivers in the areas where 25 per cent of the unorganized drivers are located. Campaigns are under way in Baltimore and Montreal.

Flynn described joint efforts with the Butcher Workmen under the mutual aid pact signed by that union and the Teamsters. Success in several spots was cited including a mushroom plant in Albany, N. Y.,

cannery workers in Erie, Pa., and duck processing plants on Long Island. The mutual aid organization drive promises strong gains in the future, Flynn said.

The Automotive Division has a "vast potential," the chairman reported and in this area the Teamsters are working with the Machinists in a mutual aid organizing drive. Success has been reported in New York and the Carolinas.

#### LAUNDRY PROBLEMS

Difficulties confront Laundry & Dry Cleaning Division workers since most of the plants are manned by five or six drivers. The growth of home appliances and laundromats add to laundry driver organization obstacles.



Eastern Conference Board Members Harry Tevis (left), Pittsburgh, Pa., and Martin T. Lacey, New York City, are shown at the head table during the two-day annual meeting of the area organization.

In the taxicab field, Flynn said, efforts are under way in New York City. He pointed out the 10,000 drivers in Washington, D. C. as needing organization, but observed that legislation will be necessary before success can be expected.

Encouraging progress was reported in the Brewery & Soft Drink Division with the metropolitan New York-New Jersey area and Long Island pointed out as bright spots. Population growth, particularly in Long Island, has added to the challenge of organizers in that section.

Miscellaneous Division organizers have signed up armored car drivers and look toward organizing vending machines throughout the area. Some success has been reported among city and county drivers also by this division.

Before he closed his report, Chairman Flynn summarized the work of the Research & Statistics Department and said that this staff is ready and able to provide factual data as organizing ammunition, but he said that to do its best job the staff needs full cooperation.

#### ATTENTION NEEDED

The conference chairman said that while progress has been largely on the positive side in the past year, there are many spots which need close and constant attention in order for the Teamsters to show the progress which is necessary for continued growth and development of the conference.

After Chairman Flynn had drawn attention to his report and asked that the delegates note its contents, he called upon General Secretary-



Vice President Thomas L. Hickey (right) board member of the Eastern Conference of Teamsters, shown with one of the conference speakers, William Griffin, director of the National Miscellaneous Division.



Treasurer John F. English to speak. He noted that Mr. English has particular reason for addressing the Eastern Conference since he comes from an Eastern Conference locality—Boston, Mass.

Secretary English spoke to the delegates in terms of looking back over the long hard road of progress leading to the Teamsters' present position and he spoke of looking forward to yet greater achievements in the days ahead.

He said that "we built this organization by playing fair with everybody. We gave everybody a square deal . . . and we still intend to give everybody a square deal."

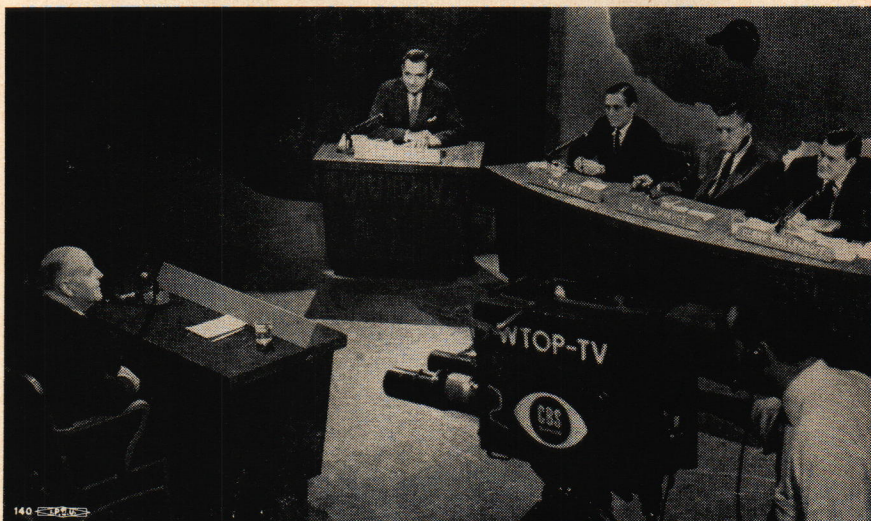
" . . . We always knew that somehow, some day and somewhere this International Union would grow into the great union that it is today. We grew because we worked hard and everybody helped us . . . we took vows in our local unions to do the best we could for the organization and we have done it.

#### **"BETTERED OUR LOT"**

"We worked hard at low wages, but our union helped us raise them. We have been enabled to make better money and to educate our children. We have been determined to better our lot.

"Now we are talking about the 30-hour week. They are talking about automation, but let's not wor-

## **President Beck on "Face the Nation"**



General President Dave Beck shown with panel of CBS television network program "Face the Nation" on which he appeared Sunday, November 6. Facing Mr. Beck as he faces the nation are (from left) Stuart Novins, moderator; William M. Hines, Jr., *Washington Star*; William H. Lawrence, *New York Times*, and Clark R. Mollenhoff, *Des Moines Register-Tribune*. The questions from panel members enabled President Beck to cover a wide field of discussion of Teamster affairs in the coast-to-coast network program.

ry about that. We will worry about that when the time comes. We must keep our courage up; we have got to keep working together.

"Today our union is in great contrast to what it was in the old days. We have a fine new headquarters which I want all of you to visit. We have our own lawyers and we have research people and publicity people.

In closing, Mr. English said: "I can't help but think of the struggles

we have gone through to get where we are. And I know that the future is not going to be easy. But I am certain that the courage and determination which has seen us through more than 50 years of success will see us through the next fifty years with as great a success. And to make this union a success, we all have to work together—that is what the word 'team' means and that is what we are going to do—work together always."

## **Teamster Audience Gives Rousing Approval to "Guys and Dolls"**



"Guys and Dolls" was chosen as the film with which to inaugurate the new Teamster auditorium theater at the new headquarters building. The picture was made available to General President Beck from Samuel Goldwyn Productions, producer of the film. The photos above from the film show (left photo) Marlon Brando and Jean Simmons and Brando at right is shown in a hilarious "floating crap game" scene. The film is in color and Cinemascope. The entire audience which witnessed "Guys and Dolls" at the inauguration of the Teamster auditorium thought it a splendid one and President Beck recommended that all our Teamster members see this film when it comes to their local theater.





This was the scene as the Mid-States-East Coast Dairy Conference got under way at the Ritz-Carlton Hotel in Atlantic City, New Jersey, September 9th through 11th.

## ATTENDANCE HIGH AT DAIRY MEETING

In one of the best-attended conferences in its nineteen years of existence, the Mid-States-East Coast Dairy Conference met at Atlantic City, New Jersey, September 9 through 11, and placed emphasis on:

Better service to the consuming public with fresher merchandise. The committee, headed by August Burnier, as Chairman, adopted a Resolution on strict health ordinance enforcement and recommended that:

- (a) A survey be made of all municipal and state health regulations regarding the dating of milk.
- (b) A model ordinance be drafted by the committee, incorporating a maximum legal time of sale to the public, not to exceed 48 hours after day of pasteurization.
- (c) Urge that all milk ordinances call for "every-day" not "every-other-day" pick-up at the farms.

It was unanimously voted by the conference that the International Executive Board, all affiliated locals, joint councils and conferences,

as well as all labor publications, join in cooperating on this program; that a pamphlet be printed supporting strict dating of milk with scientific authorities supporting a retention of all existing dating ordinances and a national movement to re-incorporate dating ordinances with a 48-hour time limit in cities not now having such provisions.

It was also stressed that women's clubs, P.-T.A.'s and other civic organizations join in this movement for the retention of quality with the accent on fresh milk daily; to outline a campaign to vigorously resist the abolition of dating requirements by the milk industry.

The conference next adopted a Resolution from the Committee of Frequency of Delivery, headed by Russell Elmer of Local 336, Cleveland, Ohio, who pointed out that prior to World War II, the fluid milk industry's by-word was, "Drink today's milk today," which was used very successfully by the fresh milk industry in competition with canned milk sales.

Their report stressed the fact that labor in the fluid milk industry has

not changed its thinking on the importance of fresh milk being offered to the public with frequent deliveries and decried the elimination of Sunday deliveries in some cities. The statistical report by Howard Haynes of Local 783, Louisville, Kentucky, proved emphatically that where Sunday delivery was abolished, the retail deliveries went down approximately 10 per cent while chain store sales went up 10 per cent in the same area.

The committee stressed the fact that infrequent deliveries mean the offering of "old" milk to the buying public, which leads to poor quality and decreased per capita consumption, and the conference unanimously went on record as being opposed to any curtailment of deliveries.

For the first time since the conference was started, no reports were made by locals on wages, hours and fringe benefits, but, one month before the conference was scheduled to take place, Howard Haynes of Local 783, Louisville, Kentucky, sent out a questionnaire, and a survey compiled therefrom was handed out to those present, covering 50 milk market areas. The conference was very emphatic in the praise of the excellent job performed by Brother Haynes.

Each reporting local gave the price of milk at the stores and on home delivery. The details show pension and welfare plans that were received. The presence of national



concerns in the market was noted in the report, and a breakdown was made of sales and commissions on all types of deliveries.

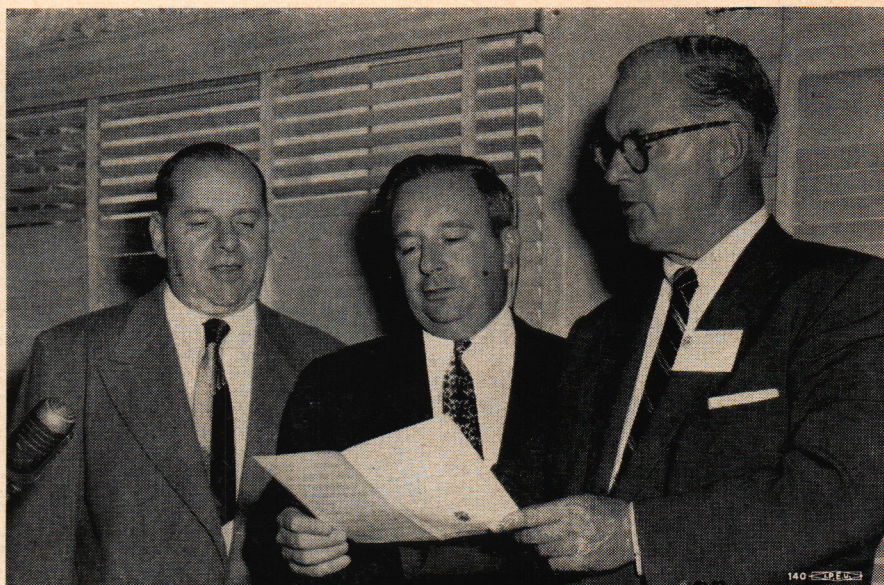
The conference authorized Brother Haynes to enlarge the survey to cover more cities.

Details of the unfair onslaught against the International Brotherhood of Teamsters and Local 680, as well as labor in general, were outlined by Brothers Keber and Larry McGinley of Local 680, Newark, N. J., who outlined this attack by the *Readers' Digest* in its August, 1955, edition. Pending any action to be taken, the matter was referred to the legal counsel for Local 680, and the reply by the author of the article was read at the conference, with the admission by this contributor that the facts were erroneous and gathered from un-verified sources.

Clem Gerstner of Local 75, Green Bay, Wisconsin described the difficulty in the cheese areas by the sub-letting by large concerns, notably Kraft Foods Company of some of their operations taken out of such union plants as 754, Chicago; Green Bay, Wisconsin, and Eldon, Missouri, where work was transferred to non-union plants.

The Union organized butter industry came up for comment by Brother Jack Cameron of Local 754, Chicago, and Vincent J. Restuccia of Local 277, New York City, when they described how the butter industry was moving its churning and packaging operations out of union plants into rural areas where sub-standard wages were being paid. Frank J. Gillespie of Chicago, Local 754, outlined how the conference called upon the Procurement Division of the United States Department of Agriculture in Washington, D. C. to have the Government have its surplus butter packaged and printed by union creameries, but received no satisfaction whatsoever.

Brother Joseph P. Cleary of Local 145 of Bridgeport, Connecticut, vividly described the devastation to the thousands of homes of Connecticut families, including members of the International Brotherhood of Teamsters, and made a plea for funds by Joint Council No. 64 on



Treasurer Thomas J. Haggerty, Local 753, Chicago; Chairman Eugene Hubbard, Local 246, Washington, and Secretary Frank J. Gillespie, Local 754, Chicago, discuss the agenda of the Dairy Conference.

behalf of many of the stricken members of Local 677 in Waterbury, Connecticut, which town was virtually wiped out.

He stated that Tim Collins, Secretary-Treasurer of Local 677 of Waterbury, and also a Trustee of the Eastern Conference of Teamsters, would be very glad to receive donations from local organizations where the money could be allocated among the members in re-constructing homes and purchasing furniture destroyed by the flood waters.

A motion was immediately made by Frank J. Gillespie to instruct all local unions to help out in this worthy request.

Leon Decker, a Representative of the Eastern Conference of Teamsters, Dairy Division, gave a very enlightening talk on the new product known as, "sterilized whole milk," which was being marketed by a large company in the East as a substitute for fresh milk.

Russell Elmer of Local 336, Cleveland, Ohio, talked on the subject, "Labor Looks at the Dairy Farmer's Problems." He stated that a charter was being issued to the dairy farmers in and about the Akron area in Ohio to help them increase their annual income, as the farmer was receiving the lowest prices for milk since 1937, while milk in 1955 was selling in Ohio at an all-time high price, and that

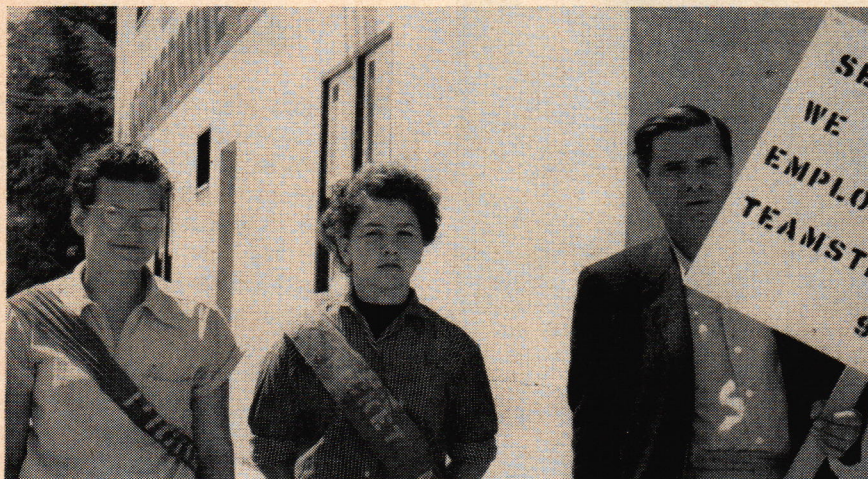
labor generally was sympathetic to the problems of the farmer. He said that activities toward increasing the economic conditions of the dairy farmer had the complete backing of the International President, as well as the entire Executive Board.

Vice-President Einar Mohn flew in to attend the conference, and stated that being an old-time inside dairy worker himself, the problems of the milk industry were near and dear to him. Mohn stated that technological improvements on the farm and automation would reduce the number of workers in the industry, and that the only answer to this problem was a reduced work-week. According to projected estimates made by the Economist employed by the International Brotherhood of Teamsters' office in one year, 1955, the national production was up 11 per cent over a similar period in 1954, and, based on the production ten years ago, employment in the dairy industry has not kept pace with the all-time new record of dairy sales recently announced for the summer of 1955.

In closing, Mohn stated that the International stood for higher production per man as the only basis for good wages, but that the dairy workers should also receive some of the fruits of automation, by higher job classifications, production bonuses and a shorter work week.



# SEBASTOPOL STRIKERS WIN TWO VICTORIES



Peter Andrade, director of the Western Council of Cannery and Food Process Workers Union, discusses new legal developments which should speed the settlement of the long strike by Teamsters against the apple canning plant in Sebastopol area.

Strikers in the Sebastopol, California, apple canning dispute have won two important legal victories, one protecting their consumer boycott and the other confirming the individual rights of drivers to refuse to pass through picket lines at the struck plants.

The regional NLRB dismissed for lack of sufficient evidence employers' charges that the educational picket lines at Safeway Stores were being maintained for the purpose of bringing pressure on employees to join the Teamsters' Union.

Judge Willard Comstock of Sonoma County Superior Court ruled that the union's position on the individual rights of truckdrivers to refuse of their own volition to go through the picket lines was sound.

The union has taken the position that the picket lines at Safeway Stores are purely educational, that is, for the purpose of advising customers that Lakehead and Highway brands, Safeway's canned apple products, are being processed under struck conditions.

Judge Comstock, in issuing his modification of a temporary restraining order, said "nothing in this restraining order shall be construed as compelling the employees of . . . California Truck Owners Associa-

tion, Pacific Motor Trucking Company and Merchants Express Corporation . . . against their individual will or volition to cross or pass through any picket line . . . or as ordering the defendants (the trucking companies) to compel any of their employees against their individual will or volition to cross or pass through any picket line."

Mathew O. Tobriner, counsel for the Teamsters Union, hailed this ruling as a "confirmation of the Teamsters' position. It gives the green light of approval to the activities of the Teamsters," he said.

## Local 397 Organizes Sunshine Plant

General Teamsters Local 397, of Erie, Pa., has recently organized the nearby Sunshine Packing Company and signed an agreement covering all employees.

The new members, in peak periods totaling about six hundred employees, will enjoy a 15 cents an hour wage increase and a union shop agreement, among other benefits.

The Sunshine plant has been in the canning and processing business for twenty-five years in northeastern Pennsylvania. The plant contains fourteen acres of property and buildings, including cold storage plants, processing lines, offices, maintenance department and garage.

### SPECIALTIES LISTED

The company specializes in the canning of fruits, frozen, concentrate and juices for about twenty national brand companies.

Patsy Casane, recording secretary of Local 397 and a member of the policy committee of the Eastern Conference of Teamsters' cannery division, gave much credit to the conference and the National Cannery Division for their assistance in organizing the new Sunshine members.

Fred L. Rahal is president and business manager of Local 397. Art Kershaw is vice president and Howard Bowes is the secretary.

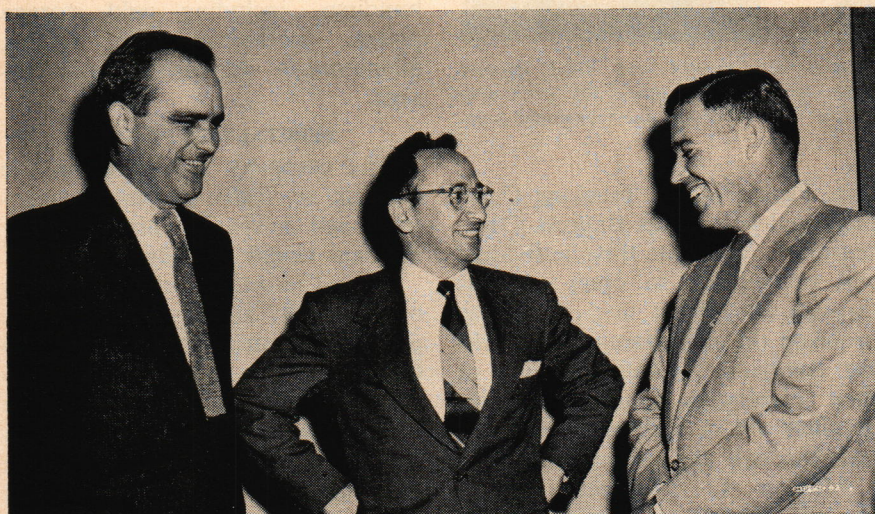
Shown in this picture are new members of Local 397 working on two of several grape stemmer lines at the expansive Sunshine Packing Company plant near Erie.







In an informal huddle between sessions are, left to right, Alena Carda, research director of Canadian Division, Eastern States Conference; Mildred Henry, assistant director, and Margaret Fitzpatrick, director, research and statistics department, ESC, and Walter L. Eisenberg, director, research and statistical bureau, Joint Council 16.



Teamster economists and conference chairman Abraham Weiss (center) shown with two Southern Conference representatives, Frank Murtha, Memphis, Tenn., (left) and Don Vestal, Nashville, Tenn. (right).



Discussing a statistical study which appeared in a recent issue of THE TEAMSTER are, left to right, Lewis Harkins, director, National Cannery Division; Marvin Rich, research director, National Warehouse Division; Robert L. Graham, IBT administrative assistant; Earl H. Kipp, assistant IBT economist; Abraham Weiss, IBT economist, and Erica Laufer, secretary to Mr. Weiss. All areas of Teamster research were explored.

## TEAMSTER RESEARCHERS MEET

Ways and means of stepping up research activities of the International Brotherhood of Teamsters were developed in a two-day workshop and discussion session last month in Washington when more than 25 economists and statisticians met. Those at the sessions held November 5 and 6 heard policy and program addresses from General President Dave Beck, Vice President Einar Mohn; Robert L. Graham of the International Headquarters; Lewis C. Harkins, director of the National Cannery division; Dave Kaplan, Teamster chief economist on leave, and Sam Leigh of Martin Segal & Company, insurance and welfare program counselors.

Abraham Weiss, Teamster economist, presided at the sessions and outlined the basic objectives of the two-day workshop. He summarized the reasons for the sessions as:

- to coordinate activities of the various Teamster research offices in order to avoid overlapping and duplication of effort;

- to establish a system of exchanging research materials and studies among the local organizations;

- to discuss methods of exchanging data on national (multi-lant) firms, and

- to discuss methods for conducting national surveys.

Underlying these, Weiss said, was the need for developing increased effectiveness of Teamster research offices and make them more useful to local union officers and business agents. The two-day conference enabled those attending to gain an overall view of the nature and extent of Teamster research work.

The International Headquarters research office will be a national clearing house for research materials and specific types of data on companies and industries under Teamster jurisdiction.





Western economists chat with David Kaplan, Teamster chief economist on leave. Left to right—Charles Cross, Los Angeles, Calif.; Harry Polland, San Francisco, Calif.; Tony Vavrus (standing), Portland, Oreg.; Mr. Kaplan, and Don O'Reilly, Seattle, Wash. More than 25 attended the workshop.

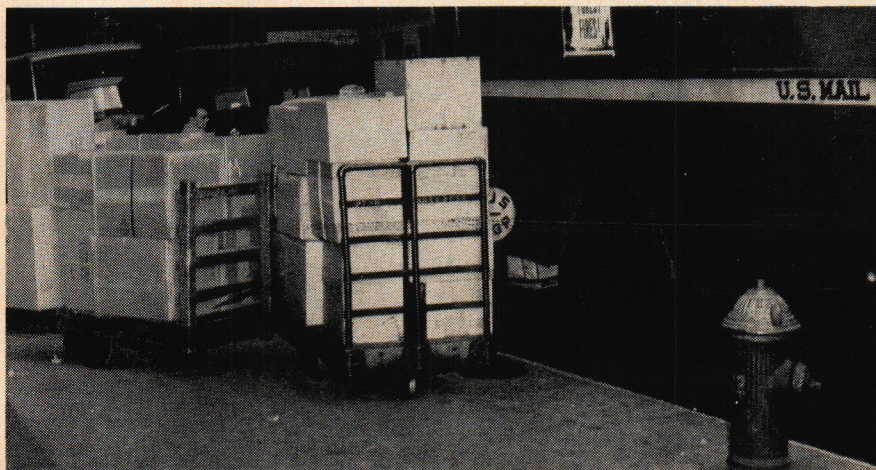
General President Dave Beck addresses opening session of two-day workshop of Teamster economists, statisticians and research directors. All conferences and Canadian Teamster locals were represented.

The Central Conference of Teamsters had a large representation at the two-day workshop. Left to right—Jack Robinson, Toronto, Can.; Ernest Calloway, J. C. 13, St. Louis, Mo.; Duane Johnson, Robert Holmes and James Skerritt, all of the Michigan Conference of Teamsters; James Carper, Chicago, Ill.; Pat Thompson, J. C. 65, Outstate Illinois; David Salmon, Central Conference of Teamsters office, St. Louis, Mo., Harry Berns of the Indiana Conference.





# SUBSIDIZED PARCEL POST INJURES TEAMSTERS



Parcel Post is delivering such large packages as these to retailers in every city of the country. Private companies hiring Teamsters are suffering from the subsidized competition.

**T**HE government's post office department, with a great deal of pride, often calls itself the "biggest business in the country." It may be the biggest—but the pride in the statement is very open to question.

The usual standards that call forth pride in a business are efficiency, dependability, good labor relations and low costs. By any of these standards the parcel post division of the post office can't begin to compare with private industry.

A private industry employing thousands of AFL Teamsters is successfully competing with parcel post which enjoys a limitless subsidy to wipe out its failures. By paying fair union wages to men working under fair conditions this private enterprise moves parcels with greater speed, at lower cost and dependability on time.

A recent survey in many major cities throughout the country showed the outstandingly greater efficiency of this company compared to parcel post. Almost without exception, the shippers and receivers covered in our study credited the greater skill and better working conditions of this company's employees for their superior service.

The company we are talking about is United Parcel Service. It employs Teamsters at union scales

with good working conditions. In most major cities across the nation its wholesale division is giving parcel post the trimming it deserves. Not only does United Parcel do a better job of parcel delivery—it does a bigger job, with "extra" services the post office department can't offer. United Parcel Service gets signatures on all its wholesale deliveries, it provides free insurance up to \$100 on each package, it provides a regular pick-up service for regular users, it makes dependable next day deliveries to wide areas, (depending upon its right under various governmental regulatory agencies) and even makes three attempts to complete a delivery if the receiver is not available on the first call. When it comes to the cost of all these services United Parcel Service actually beats parcel post. United Parcel Service would only charge 39 cents for a five-pound package in parcel post zones 1 and 2 (less in California), with insurance up to \$100. Parcel post would charge 49 cents, with only \$10 insurance.

From 1947 through 1953, fourth class mail costs exceeded revenue by a reported \$825 million. In addition, at least \$300 million in costs were buried in other government accounts. That meant that

more than forty-one cents had to be added by the taxpayer to each dollar spent on parcel post in order to make up the difference between what the shipper paid and what it cost the government to provide the service.

Parcel post got its foot in the door of free enterprise back in 1913 when Congress authorized a small parcel-carrying service for the benefit of people living in rural areas not serviced extensively by private transportation companies.

Rates lagged behind as costs rose for competing companies while taxpayers made up the deficit for the Post Office Department. After World War II, the bulk carried by parcel post reached phenomenal proportions and was overtaking the facilities of the post offices.

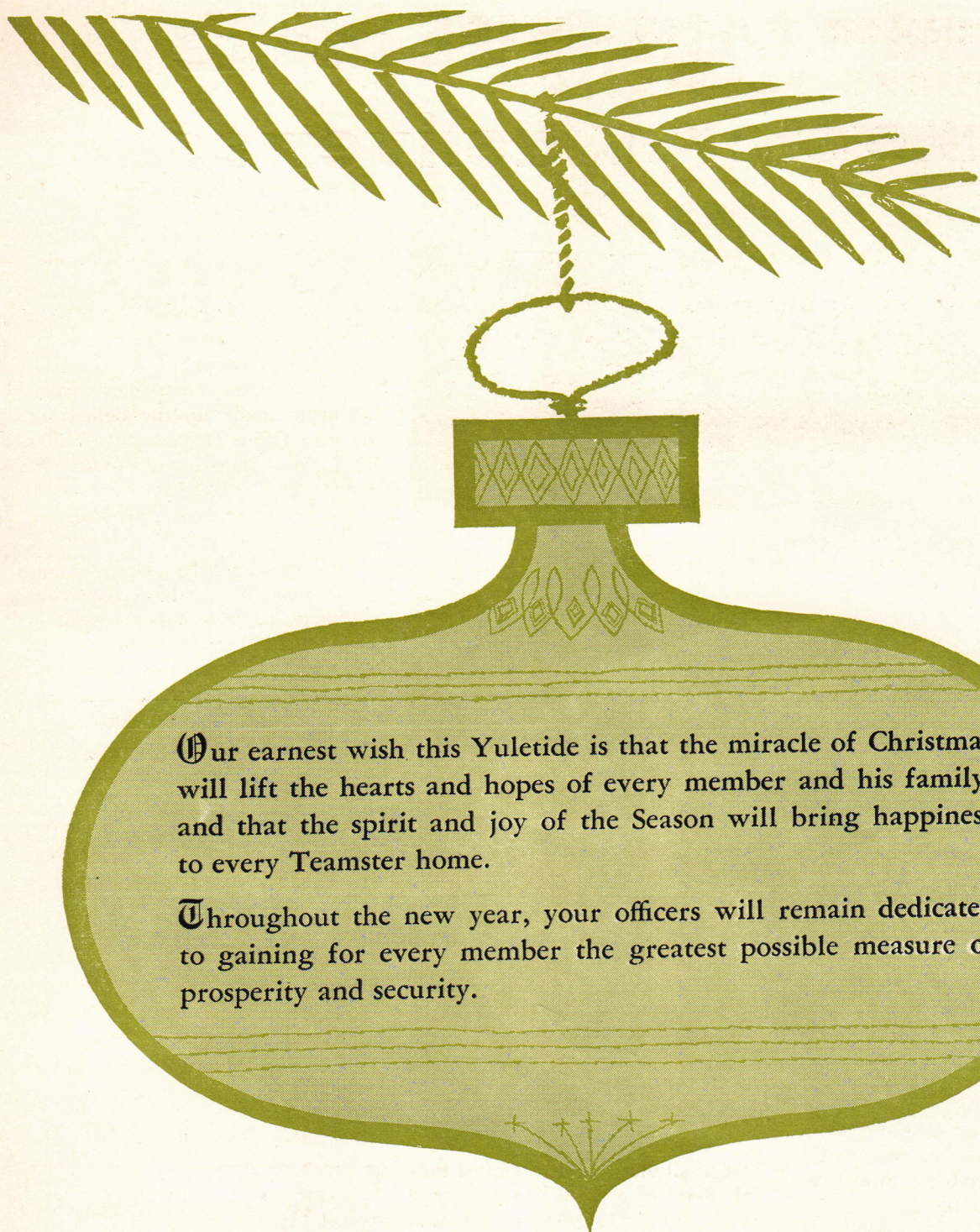
The great burden placed upon parcel post during these years was not made up of shipments from or to individuals in the rural areas, however. The great increase in volume, particularly in the large and bulky packages, represented commercial shipments moving principally from manufacturers, wholesalers and jobbers to retailers. This heavy load originates in large cities where more than adequate services are provided by private transportation companies.

All private carriers and their employees suffered from this loss of business. One nationwide company reported a drop of 66.4 per cent in shipments and about 40,000 employees, including about half of the Teamsters of the company, lost their jobs.

## No January Issue Of the Teamster

The January issue of THE INTERNATIONAL TEAMSTER will be omitted. Preparation for this issue generally comes during the holiday period and actual printing takes place at a time during which the mails are heavy with holiday mail. To relieve some of the holiday mail burden and to give staff members a brief respite, the January issue will be omitted.





Our earnest wish this Yuletide is that the miracle of Christmas will lift the hearts and hopes of every member and his family, and that the spirit and joy of the Season will bring happiness to every Teamster home.

Throughout the new year, your officers will remain dedicated to gaining for every member the greatest possible measure of prosperity and security.

**DAVE BECK**  
*General President*

**JOHN F. ENGLISH**  
*General Secretary-Treasurer*

D. J. Murphy  
*First Vice President*  
John J. Conlin  
*Second Vice President*  
Sidney L. Brennan  
*Third Vice President*  
John T. O'Brien  
*Fourth Vice President*  
Frank Brewster  
*Fifth Vice President*

Thomas L. Hickey  
*Sixth Vice President*  
William Lee  
*Seventh Vice President*  
Joseph Diviny  
*Eighth Vice President*  
James R. Hoffa  
*Ninth Vice President*

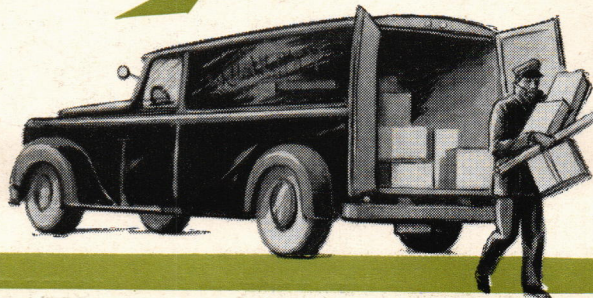
Einar Mohn  
*Tenth Vice President*  
Harry Tevis  
*Eleventh Vice President*  
John Rohrich  
*Trustee*  
Paul D. Jones  
*Trustee*  
John Backhus  
*Trustee*



**Should YOUR WIFE make  
the stores' deliveries...**



**... or should  
a TEAMSTER?**



*Teamster*

**HAVE IT DELIVERED!!!**

